



NATIONAL RESEARCH
UNIVERSITY

REFERENCE

MA7721 № 0004328

CONTROL NUMBER

P - 0009 - 9431

Following the model developed by:

- * UNESCO - CEPES
- * COUNCIL OF EUROPE
- * EUROPEAN COMMISSION

This Diploma Supplement follows the model developed by the European Commission, Council of Europe and UNESCO/CEPES.

The purpose of the supplement is to provide sufficient independent data to improve the international «transparency» and fair academic and professional recognition of qualifications (diplomas, degrees, certificates, etc). It is designed to provide a description of the nature, level, context, content and status of the studies that were pursued and successfully completed by the individual named on the original qualification to which this supplement is appended. It should be free from any value judgements, equivalence statements or suggestions about recognition.

Information in all eight sections should be provided. Where information is not provided, an explanation should give the reason why.

Extra long life paper.

Printed with high technology against counterfeiting and/or tampering.

1. INFORMATION IDENTIFYING THE HOLDER OF THE QUALIFICATION

1.1 Family Name(s)

DZYUBA

Дзюба

1.2 Given Name(s)

ALEKSANDR

Александр Юрьевич

1.3 Date of Birth

18 April 1997

1.4 Student Identification Number

MA7721 № 0004328

2. INFORMATION IDENTIFYING THE QUALIFICATION

2.1 Name of Qualification and Title Conferred

Master

Магистр

2.1.1 Date of Award

17 June 2021

17 июня 2021

2.2 Main Field(s) of Study for the Qualification

Management

Менеджмент

2.2.1 Master's Degree Programme

HR Analytics

HR-аналитика

2.2.2 Educational Program

HR Analytics

HR-аналитика

2.3 Name of Institution Awarding Qualification

National Research University Higher School of Economics (Higher School of Economics/HSE)
Федеральное государственное автономное образовательное учреждение высшего образования «Национальный исследовательский университет «Высшая школа экономики» (Высшая школа экономики/НИУ ВШЭ)

2.4 Name of Institution Administering Studies

Same as in 2.3

2.5 Language(s) of Instruction/Examination

Russian and English

Русский и английский

3. INFORMATION ON THE LEVEL OF THE QUALIFICATION

3.1 Level of Qualification

Master

Магистр

Second stage tertiary university level education according to the International Standard Classification of Education (ISCED) (According to the National Qualifications Framework of the Russian Federation - Level 7).

3.2 Official Length of Programme:

2 years, 120 credits

2 года, 120 кредитов

3.3 Access Requirements(s)

Bachelor's or Specialist's Degree and Entrance Examinations

4. INFORMATION ON THE CONTENTS AND RESULTS GAINED

4.1 Mode of Study

Full Time Education

4.2 Programme Requirements

The Degree provides a more academically than professionally oriented education. Teaching consists of lectures, seminars, workshops, laboratory works, etc. Forms of assessments: tests, exams, term papers, internships, the Final Assessment (Public defence of Graduation Thesis). Students are admitted to the Final Assessment after they have achieved passing grades in each subject of the curriculum.

Содержание программы

Physical Training, Project Proposal, Independent English Language Test and Project Activity are not considered in GPA calculation.

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4.4 Grading Scheme

| ECTS Grades | | 10-point scale (Exam) | 5-point scale | Pass/Fail Test |
|-------------|--------------|-----------------------|---------------------|-------------------|
| A + | Excellent | 10 | отлично | зачтено (Passed) |
| A | Very good | 9 | отлично | зачтено (Passed) |
| A – | Very good | 8 | отлично | зачтено (Passed) |
| B + | Good | 7 | хорошо | зачтено (Passed) |
| B – | Good | 6 | хорошо | зачтено (Passed) |
| C + | Satisfactory | 5 | удовлетворительно | зачтено (Passed) |
| C – | Satisfactory | 4 | удовлетворительно | зачтено (Passed) |
| F | Fail | 3 | неудовлетворительно | не зачтено (Fail) |
| F | Fail | 2 | неудовлетворительно | не зачтено (Fail) |
| F | Fail | 1 | неудовлетворительно | не зачтено (Fail) |

Credits Workload of student's training activity in National Research University Higher School of Economics (HSE) is defined in academic hours and credits. One academic hour is equal to 40 astronomic minutes of students' studies (both in theory and in practice). One credit is equal to 38 academic hours (apr.25 astronomic hours) depending on complexity of studied discipline.

Academic Performance Rating There are two forms of final academic performance rating in HSE: examination and test. As a rule educational institutions in Russian Federation apply 5-point grading scale in respect for students' knowledge. Educational outcomes of students in HSE are estimated by 10- point grading scale. Disciplines with final control in test form may also contain the mark in 10- point grading scale. Students of HSE are taught according to annual approved curriculum based on educational standards defining the contents, the forms, the goals and the terms of education. Regulatory time limit for full-time courses is the following: four years for obtaining the bachelor's degree, five years for obtaining the specialist's degree, two years for obtaining the master's degree. Student's pass to the next year of education is possible after getting the "pass" grade or higher in all disciplines of the current year of studies. Students who have completed the plan of studies in full size receive the diploma of higher education and obtain the qualification corresponding to their educational level.

4.5 Overall Classification Diploma with Distinction

In the Russian Federation Diplomas with Distinction (degrees with honors) are awarded to students who have passed the state examination and defended the final qualifying work perfectly (ECTS - A) and have only good (ECTS -B) and excellent (no less than 75 % of the total) marks for all examinations, which they passed while studying at the university.

5. INFORMATION ON THE FUNCTION OF THE QUALIFICATION

5.1 Access to Further Study

The Degree allows to access the doctoral study.

5.2 Professional Status

Graduates of the Master's Programme pursue their careers as employees or mid to top-level managers in companies of all sectors of the economy.

6. ADDITIONAL INFORMATION

6.1 Additional information

Higher School of Economics was founded on November 20, 1992 in Moscow (Russia) on the initiative of renowned Russian economists and leading reformers. In August 2008 the HSE became one of three Russian Universities operating under the auspices of the Government of the Russian Federation. In October 2009 the Higher School of Economics was awarded the status of a National Research University. Higher School of Economics is licenced to held educational activities in the field of higher education and accredited by Federal Service for Supervision in Education and Science.

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+7 (495) 628-7931 (факс),
hse@hse.ru

6.2 Additional Information Sources:

Official website of the National Research University Higher School of Economics (HSE) - www.hse.ru

Official website of the Ministry of Education and Science of The Russian Federation - mon.gov.ru

Official website of the National Accreditation Agency - www.nica.ru

7. CERTIFICATION OF THE SUPPLEMENT

7.1 Capacity

Dean
Graduate School of
Business

7.2 Signature

V.S. KATKALO

7.3 Date of Signature

29 June 2021

8. RUSSIAN EDUCATIONAL SYSTEM

| | | |
|-----|--|---|
| Age | | Scientific Degrees |
| 28 | | |
| 27 | | Doctor of Sciences (Level 9) ⌚ 2–3 years |
| 26 | | PhD/Candidate of Sciences (Level 8) |
| 25 | | |
| 24 | | Higher Education |
| 23 | | Researcher. Lecturer (University education, 180-240 credits, Level 8) ⌚ 3–4 years |
| 22 | | Specialist (Level 7) (University education, 300 – 360 credits) ⌚ 5–6 years |
| 21 | | Master (Level 7) (University education, 120 credits) ⌚ 2 years |
| 20 | | Bachelor (Level 6) (University education, 240 credits) ⌚ 4 years |
| 19 | | |
| 18 | | |
| 17 | | |
| 16 | | Unified State Exam |
| 15 | | Secondary General Education ⌚ 2 years |
| 14 | | Basic General Education ⌚ 5 years |
| 13 | | Primary General Education ⌚ 4 years |
| 12 | | Pre-school General Education ⌚ 4 years |
| 11 | | |
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